

**PEABODY PUBLIC LIBRARY  
BOARD OF TRUSTEES  
May 8, 2024**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance:  
Spencer Mize, Carmen Bross, Nicki Baker, Greg Hockemeyer, and Director Michael Ashby.

Also present: Incoming Board of Trustee member Joel Frank

**CALL TO ORDER**

The regular business meeting was called to order by President Carmen Bross.

**MINUTES**

Minutes of the regular April Board meeting were approved.

**A motion to approve was made by Greg Hockemeyer.  
Seconded by Nicki Baker. Motion carried.**

**NEW BUSINESS**

The proposed policy updates were discussed with a few changes/additions suggested.

**Greg Hockemeyer made a motion to approve the  
updated policies with the suggested changes/additions.  
Seconded by Spencer Mize. Motion carried.**

**DIRECTOR'S REPORT**

There have been some recent HVAC issues which have been taken care of by TCS. Mike has given TCS the okay to update the outdated controls which will be paid out of the Rainy Day Fund.

Koorsen has also been out for a sensor that is bad in our fire protection system.

Mike and 2 other staff members attended the PLA conference in Columbus, Ohio. There were also several staff members attending the ILF conference at ACPL. Beth Gaff also recently attended the Computers in Libraries conference in Arlington, VA.

LSC (Libraries Serving Communities) group of public libraries has asked Mike to serve as the Vice President.

The Department of Labor Final ruling on protection for salaried employees has raised the minimum annual salary for exempt employees. This will affect the Department Heads who recently went to exempt status.

**A motion to change the five Department Head positions back to non-exempt/hourly status was made by Greg Hockemeyer. Seconded by Nicki Baker. Motion carried.**

There has been some rearrangement of department areas for a better layout for patrons.

There was a brief discussion on the population reports which were included in the monthly board report.

Mike provided a list of the books and films which will be on display for June Pride month.

### **CLAIMS**

**A motion to approve the May 2024 claims was made by Spencer Mize. Seconded by Greg Hockemeyer. Motion carried.**

### **ADJOURNMENT**

**A motion to adjourn was made by Greg Hockemeyer Seconded by Nicki Baker. Motion carried.**

Respectfully submitted,

Greg Hockemeyer, Secretary pro-tem